

ORGANIZATION AND FUNCTIONS

**UNITED
STATES ARMY
MILITARY
PERSONNEL
CENTER**

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SUMMARY of CHANGE

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UNITED STATES ARMY MILITARY PERSONNEL CENTER

ORGANIZATION AND FUNCTIONS

UNITED STATES ARMY MILITARY PERSONNEL CENTER

By Order of the Secretary of the Army:

E. C. MEYER
General, United States Army
Chief of Staff

Official:

J. C. PENNINGTON
Major General, United States Army
The Adjutant General

History. This publication has been organized to make it compatible with the Army electronic publishing database. No content has been changed.

Summary. This regulation sets forth the mission and principal functions of the

Commanding General, United States Army Military Personnel Center (CG, MILPERCEN).

Applicability. This regulation applies to the Active Army, the Army National Guard (ARNG), and the US Army Reserve (USAR).

Proponent and exception authority. The proponent agency of this regulation is the Office of the Deputy Chief of Staff for Personnel.

Army management control process. Not Applicable.

Supplementation. Local supplementation of this regulation is prohibited, except upon approval of the Deputy Chief of Staff for Personnel.

Interim changes. Interim changes are not official unless they are authenticated by The Adjutant General. Users will

destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) direct to HQDA (DAPE-MPE), WASN DC 28310.

Distribution. To be distributed in accordance with DA Form 12-9A requirements for AR, Organization and Functions.

Active Army—C
ARNG—D
USAR—D

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1. Purpose.

This regulation sets forth the mission and principal functions of the Commanding General, United States Army Military Personnel Center (CG, MILPERCEN). It also prescribes the relationships with the Office of the Secretary of the Army (OSA), Office of the Secretary of Defense (OSD), and Army elements.

2. Applicability.

This regulation applies to the Active Army, the Army National Guard (ARNG), and the US Army Reserve (USAR).

3. Mission.

The mission of the CG, MILPERCEN is as follows:

- a.* Implement military personnel management policies, programs, and systems to man the force and attain personnel readiness.
- b.* Implement procedures for military personnel management and development and for directly related services which support the soldier and the chain of command.
- c.* Provide advice and assistance to Army elements on military personnel management, assignment, and professional development; personnel information systems; and military personnel administration.
- d.* Command subordinate field activities.

4. Functions.

The functions of the CG, MILPERCEN are shown below.

- a.* Make worldwide assignments of Army personnel (less special branches of officers) in accordance with the Army's missions, the valid requirements generated by these missions in support of national defense objectives, and personnel distribution plans.
- b.* Insure the professional development of Army personnel (less special branches of officers) through planned schooling and progressive assignments.
- c.* Coordinate personnel accessions to meet manpower and individual training requirements, distribution of personnel, CONUS and oversea replacement requirements, assignments, and movements. This does not include personnel accessions for special branches of commissioned and warrant officers.
- d.* Plan, coordinate, and manage fundamental, service-wide personnel systems impacting on force effectiveness, morale, and sustainment.
- e.* Evaluate and implement personnel systems management improvements directly impacting on force readiness and deployability.
- f.* Coordinate and integrate the planning of personnel support systems.
- g.* Direct and evaluate personnel operations support systems in support of the commander and the soldier in the field. This includes technical direction to division or installation Military Personnel Offices and Regional Personnel Centers.
- h.* Implement and manage personnel information systems required to support planning, programming, policy determination, and personnel operations connected with accessions, training, distribution, sustainment, and separation of Army personnel. Review and maintain new and existing personnel systems.
- i.* Program, allocate quotas, and control input to enlisted MOS training for advanced individual training (AIT) for the Active Army, ARNG, USAR, other US military services, and allied military personnel.
- j.* As delegated by the Secretary of the Army, make determinations on requests for waivers for enlistments and reenlistments in the Regular Army due to administrative disqualifications. Prepare replies and forward to requestors.
- k.* Inform Army personnel on military personnel management operations and procedures, and changes thereto.
- l.* Manage, within appropriated fund limitations, the Army's incentive pay programs. Prepare budgets associated with each program for OSD approval.
- m.* Operate the Central Personnel Security Clearance Facility, Military Personnel Transportation and Assistance offices, US Army Enlisted Records and Evaluation Center, US Army Enlistment Eligibility Activity, and the Personnel Security Screening detachments.
- n.* Develop and monitor Army-wide standardization of personnel management procedures and techniques for military personnel offices (MILPOs) and other offices with similar missions.

5. Command and Staff relationships.

- a.* MILPERCEN is a field operating agency of the Deputy Chief of Staff for Personnel (DCSPER). Directives, policies, and planning and program guidance are issued to the CG, MILPERCEN by or through the DCSPER.
- b.* MILPERCEN is authorized direct contact with the following agencies for areas shown:
 - (1) The Adjutant General's Office for budget development, funding actions, and required budget submissions.
 - (2) The Office of the Deputy Chief of Staff for Operations and Plans for individual training.
- c.* Communications with OSA or OSD will be sent through ODCSPER.

d. The CG, MILPERCEN serves as an ODCSPER Director. In that role, the CG, MILPERCEN is delegated authority to develop Army staff policy for the following areas:

- (1) Leave.
- (2) Passports.
- (3) Military orders.
- (4) OCONUS TDY and meeting travel.
- (5) Remission or cancellation of indebtedness.
- (6) Personal indebtedness.
- (7) Nonsupport of dependents.
- (8) Paternity.
- (9) Marriage overseas.

e. The CG, MILPERCEN is authorized to communicate directly with the major Army commands (MACOMs) on assignment and distribution of personnel in accordance with DA priorities and MACOM priorities.

f. The working relationship between MILPERCEN and the Soldier Support Center is covered by a Memorandum of Understanding.

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